

Statement of the Management of the SBF AG on ESG (Environmental, Social, Governance)

Sustainable and responsible conduct is a central component of our corporate strategy. As a medium-sized company in the manufacturing sector, we consider it our responsibility to reconcile economic success with environmental and social responsibility as well as sound corporate governance.

Brief Description of the Company

- The SBF Group comprises specialists for innovative solutions in the areas of rolling stock, lighting, electromechanics and sensor technology. Within the corporate group, highly specialized and leading hidden champions in their respective fields combine their expertise. With a high-quality and forward-looking product and service portfolio, SBF benefits from megatrends such as mobility, climate protection, automation and digitalization, as well as from security solutions for critical infrastructures and defense applications. In addition, we have qualified capacities in development and engineering as well as in production for the local manufacturing of critical components, particularly in the context of increasingly fragile global supply chains.
- In the “Rolling Stock” business segment, the tier-1 system supplier and development partner supplies the world’s leading rolling stock manufacturers with complex interior, ceiling and lighting systems “Made in Germany”.
- The “Public and Industrial Lighting” business segment includes intelligent and customized LED systems for the efficient lighting of industrial, municipal and infrastructure projects.
- In the “Sensor Technology and Electromechanics” business segment, forward-looking components and software for electromechanical products such as circuit boards, sensors and communication technologies are developed and manufactured.

Further information is available at: <https://www.sbf-ag.com>.

Key ESG Areas

In the area of **Environmental (E)**, we continuously work to reduce resource consumption and our environmental impact. This includes measures to increase energy efficiency, reduce emissions, ensure the responsible use of raw materials, and prevent and recycle waste along our value chain.

The **Social (S)** dimension places people at the center. We promote safe and healthy working conditions, equal opportunities, training and further education, as well as an open corporate culture. As a reliable employer and business partner, we assume responsibility towards our employees, customers, suppliers and the region in which we operate.

Integrity and transparent governance (G) form the basis of our actions. Clear responsibilities, compliance with legal requirements, an effective compliance system, and responsible management of risks and opportunities ensure the sustainable development of our company.

We do not regard ESG as a short-term initiative but as an ongoing process. We continuously develop our measures and increasingly integrate sustainability aspects into our strategic and operational decisions – with the aim of creating long-term value for all stakeholders.

These aspects are integrated into our Quality Management Manual (QM Manual) to the extent relevant to our company. Measures and updates are regularly reviewed and updated.

Normative Framework

The following standards, to the extent relevant to our company, additionally form an essential basis for the QM Manual:

- IRIS (International Railway Industry Standard), developed by UNIFE (Union des Industries Ferroviaires Européennes) and leading rail system manufacturers, with internationally applicable requirements based on ISO 9001.
 - With the IRIS framework (International Railway Industry Standard), the Union des Industries Ferroviaires Européennes (UNIFE), based in Brussels, developed internationally applicable requirements for the quality management systems of suppliers of equipment components as well as engineering service providers – who can also receive their own certificates – in close cooperation with leading rail system manufacturers. IRIS is based on the requirements of ISO 9001 and includes additional railway-specific requirements.
 - IRIS certification audits are conducted by auditors from accredited certification bodies such as Bureau Veritas, DQS, TÜV, SGS or DEKRA. Auditors must be qualified and approved by the IRIS Management Centre.
- ISO 9000 ff.
- ISO 9001 (Quality Management System)
- ISO 14001 (Environmental Management System) or EMAS
- ISO 45001 (Occupational Health and Safety Management System)
- ISO 50001 (Energy Management System)
- SAQ and EcoVadis (Economic, environmental and social sustainability)
- ESG "Environmental, Social, Governance" taking into account legal requirements:
 - CSRD "Corporate Sustainability Reporting Directive"
 - ESRS "European Sustainability Reporting Standards"
- Code of Conduct, published on our website
- German Critical Infrastructure Umbrella Act (KRITIS-DachG-E)
 - IT Security (Cyber Security)
 - NIS 2
 - Physical resilience (Physical Security) of critical facilities

An audit is conducted annually by a qualified auditor from the accredited certification body Bureau Veritas. In addition, we have confirmed the Code of Conduct of VDB, VDMA and ZVEI.

According to Section 289b (1) of the German Commercial Code (HGB), the SBF Group is not required to publish an ESG statement. Neither do the companies of the SBF Group qualify as large corporations within the meaning of Section 267 (3) HGB, nor does the SBF Group employ more than 500 employees.

Leipzig, 30.01.2026



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